

CORPORATE RESPONSIBILITY POLICY

TEi Limited is engaged in the business of design, installation and repair of steam generating plant, process plant, piping and a wide range of ancillary equipment.

TEi defines corporate responsibility as actions, which positively impacts on our, customers, shareholders, people, suppliers and the communities around our business above and beyond our legal or regulatory obligations. Examples of our commitment to corporate responsibility include:

- Investing for the long term future of the company to bring out the best in our people
- Managing our environmental impacts to minimise the organisations effect on the environment
- Maintaining effective health and safety management systems
- Investing in our local communities

TEi are aware of the effects that motor vehicle emissions to the atmosphere have on the environment and by reducing distances travelled, TEi can help the environment and the health of our staff and the general public. Our company policy is to purchase and operate efficient commercial vehicles with the aim of achieving a 'greener' fleet.

We recognise that our business and livelihood depends upon our customers. Each and every TEi employee is responsible for ensuring that customer contact is professional and appropriate.

TEi regularly contributes to the communities in which we operate, particularly those neighbouring our sites, through the support of community initiatives and/or local charities. Some of the safety initiatives directly benefit local charities by their successful outcomes.

TEi provide equal opportunities to all existing and prospective employees recognising that our reputation is dependent on the quality, effectiveness and skill base of our employees. We are committed to the fair and equitable treatment of all our employees and specifically to prohibit discrimination on the grounds of race, religion, sexual orientation, nationality or ethnic origin.



David Billington,
Managing Director
Date: 13th December 2010